



**UNION TERRITORY OF JAMMU & KASHMIR  
OFFICE OF THE CHILD DEV. PROJECT OFFICER POSHAN PROJECT KULGAM**

Phone No: 01931-469324

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**ADVERTISEMENT NOTICE No: 07 - CDPO (KUL) of 2026  
DATED: 06.01.2026**

**Subject: - Advertisement for Recruitment of Sanginis (Anganwadi Workers) and Sahayikas (Anganwadi Helpers) in Anganwadi Centre's of POSHAN Project Kulgam**

Reference:

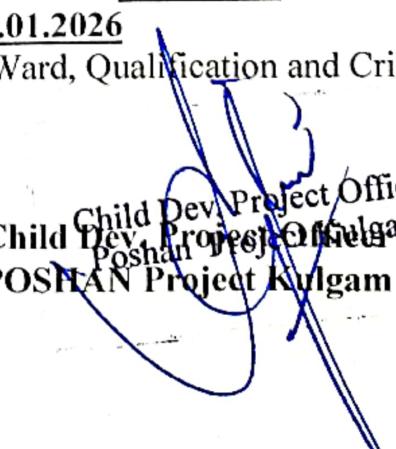
1. Government order No 222-JK (SWD) of 2022 Dated: 30.11.2022
2. Government Order No.103-JK (SWD) of 2023 dated: 28.04.2023
3. No: 29-CDPO of 2024 Dated: 29.02.2024 (Already Advertised)
4. No: 24-CDPO of 2023 Dated: 28.12.2023 (Already Advertised)
5. No: 01-CDPO of 2023 Dated: 16.05.2023 (Already Advertised)

Approval has been accorded, vide Government Order No: 103-JK (SWD) of 2023 Dated: 28.04.2023 for filling up of various vacancies of **Sanginis (Anganwadi Worker's) and Sahayikas (Anganwadi Helper's)** and approval of Mission Director Poshan J&K vide endorsement No: MP/Poshan/47205-12 Dated: 24.12.2025 for recruitment of **Sanginis (Anganwadi Worker's) and Sahayikas (Anganwadi Helper's)** in Anganwadi Centre's of POSHAN Project Kulgam, as per the details given below in **Annexure 'B'**.

S.No	Name of the Project	Name of the Post	No. of Post
01.	Kulgam	<b>Sanginis (Anganwadi Worker's)</b>	04
02.	Kulgam	<b>Sahayikas (Anganwadi Helper's)</b>	17
		<b>Total Posts</b>	<b>21</b>

Applications are invited in the Prescribed Performa in **Annexure "A"** from the eligible candidates for engagement as **Sanginis (Anganwadi Workers) and Sahayikas (Anganwadi Helpers)** on Honorarium basis for aforementioned posts of Anganwadi Centre's. The important dates/details with regard to the posts are as under:

- a) Date of commencement for submission of application **06.01.2026**
- b) Last date for submission of applications is **21.01.2026**
- c) **Annexure "B"**- Name of the Post, Location/Ward, Qualification and Criteria for selection
- d) **Annexure "C"**- Affidavit.

  
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**Annexure "A"**

**Serial Number of Application Form:**

**Application Form for Engagement of Sangini (Anganwadi Worker) & Sahayikas (Anganwadi Helper)**

**POSHAN PROJECT KULGAM**

**Passport Size  
Photo Attested  
By Gazetted  
Officer**

1. Name Anganwadi Centre \_\_\_\_\_
2. Post applied for \_\_\_\_\_
3. Name of the Candidate \_\_\_\_\_
4. Father's Name \_\_\_\_\_
5. Husband's Name \_\_\_\_\_
6. Residence \_\_\_\_\_
7. Panchayat/Municipality Ward. No. \_\_\_\_\_
8. Address for correspondence \_\_\_\_\_
9. Contact No. \_\_\_\_\_
10. Date of Birth \_\_\_\_\_
11. Age as on 01.01.2026 \_\_\_\_\_

**12. Academic Qualification:**

Sr. No.	Examination passed	Board/University	Year of Passing	Marks Obtained	Total Marks	Percentage
1.						
2.						
3.						

13. Do the candidate belong to Retiring AWW/AWH (YES/NO)

14. Document Attached:

**Date:**

**Signature of the candidate**

## ANNEXURE 'B'

### **Detail of Vacant Posts Sanginis (Anganwadi Workers)&Sahayikas (Anganwadi Helpers) along with Name and Location of Anganwadi Centre.**

#### **SANGINI (ANGANWADI WORKERS)**

S. No	Name of Anganwadi Centre	Ward No	Name of Post	No. of Posts
1.	Sangus-A	02-Sangus	Sangini (AWW)	01
2.	Khadipora-A	04-Khadipora	Sangini (AWW)	01
3.	Nursingpora-A	04-Nursingpora	Sangini (AWW)	01
4.	Larkipora	06-Larkipora (MC) Kulgam	Sangini (AWW)	01

#### **SAHAYIKAS (ANGANWADI HELPERS)**

S. No	Name of Anganwadi Centre	Ward No	Name of Post	No. of Posts
1.	Turigam -A	03-Turigam	Sahayikas (AWH)	01
2.	Mohdpora-A	08-Mohdpora	Sahayikas (AWH)	01
3.	Nillow-A	03-Nillow	Sahayikas (AWH)	01
4.	Nillow-B	02-Nillow	Sahayikas (AWH)	01
5.	Shouch-A	07-Shouch	Sahayikas (AWH)	01
6.	Chancer-A	05-Chancer	Sahayikas (AWH)	01
7.	Mirhama-A	01-Mirhama	Sahayikas (AWH)	01
8.	Lirrow-A	07-Lirrow	Sahayikas (AWH)	01
9.	Yesbatpora-A	07-Yesbatpora	Sahayikas (AWH)	01
10.	Behibagh-H	03-Behibagh	Sahayikas (AWH)	01
11.	Arreh-B	01-Arreh	Sahayikas (AWH)	01
12.	Sempora	04- Sempora	Sahayikas (AWH)	01
13.	Malpora-B	03-(MC) Malpora Kulgam	Sahayikas (AWH)	01
14.	Astan Mohalla Kulgam	05-Noor Bagh (MC) Kulgam	Sahayikas (AWH)	01
15.	Bungam Kulgam-A	07-Bungam (MC) Kulgam	Sahayikas (AWH)	01
16.	Bungam Kulgam-B	07-Bungam (MC) Kulgam	Sahayikas (AWH)	01
17.	Labripora Kulgam	06-Larkipora (MC) Kulgam	Sahayikas (AWH)	01

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### Eligibility:

#### For Anganwadi Workers

1. The candidate must be domicile of the UT of J&K.
2. Women candidates in the age group of 18-37 years shall be eligible.
3. The candidate should be a resident of the **Electoral Ward** where Anganwadi Centre is situated. Name in the voter list for the ward shall be considered as the proof of residence of the candidate. In case the name of the candidate appears in the voter list along with her parents, then she must provide certificate of being un-married issued by the concerned Tehsildar. Where ever, there is any dispute with respect to residence for any reason, and then a residence proof certifying the ward of residence from the concerned SDM/ACR shall be considered.
4. Minimum qualification for Anganwadi Worker shall be 10+2 and maximum Graduation.
5. If at any time it would be found that candidate's qualification is more than graduation her candidature shall be rejected without any notice or information
6. In case suitable candidate is not available in the concerned ward, candidate from the nearest/adjoining ward within the panchayat can be considered subject to the approval of the MD, Mission Poshan J&K.
7. Weightage shall be given on the basis of marks obtained in 10+2 and selection shall be done purely on merit basis and no other criteria to be considered.
8. In case of tie in merit of the eligible candidate, candidate with higher age will be preferred.
9. Candidate with qualification higher than graduation shall not be considered.

#### Anganwadi Helpers

1. The candidate must be domicile of the UT of J&K.
2. Women candidates in the age group of 18-37 years shall be eligible.
3. The candidate should be a resident of the **Electoral Ward** where Anganwadi Centre is situated. Name in the voter list for the ward shall be considered as the proof of residence of the candidate. In case the name of the candidate appears in the voter list along with her parents, then she must provide certificate of being un-married issued by the concerned Tehsildar. Where ever, there is any dispute with respect to residence for any reason, then a residence proof certifying of the ward of residence from the concerned SDM/ACR shall be considered.
4. Minimum qualification for Anganwadi Helper shall be matriculation.
5. In case no matriculate candidate available in the ward, candidates with qualification not less than 8<sup>th</sup> standard shall be considered from the concerned ward were AWC is advertised.
6. The committee shall select the meritorious married woman of the ward as helper from those who fulfill the qualification criteria and if no married candidate is available then only unmarried candidate shall be considered.

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## Document Verification.

- 1) The candidate who is shortlisted for Document verification will be required to appear for Document Verification along-with the original documents as well as self-attested Photostate copy of each document as per the Advertisement Notification. The candidate must be in possession of the prescribed academic qualification and other document like Domicile Certificate, on or before the last date of submission of application form.
  - a) Marks sheet(s)/Diploma/Degree of the qualification prescribed for the post as per Advertisement Notification.
  - b) Date of Birth/Matriculate Certificate.
  - c) Domicile Certificate.
  - d) Unmarried Certificate (where required).
- 2) Candidates must bring two passport size recent colour photographs and one original Photo ID proof. Photo ID Proof can be:
  - i) Aadhaar Card
  - ii) Voter ID card.
- 3) The candidate, who is supposed to furnish various certificates issued by or before the prescribed cut-off date, shall be required to produce them at the time of Document Verification or as may be sought by the Committee; in case of failure, the committee shall take necessary decision which shall be final.

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## ANNEXURE 'C'

### **All applicants to submit affidavit stating following facts:**

1. All Documents submitted are correct, without any mismatch, scanning, duplicate or fallacious in nature. If found incorrect or in any of the above stated situation the candidature of deponent may be cancelled and liable to action under law.
2. Maximum qualification is Graduation for vacancy of Anganwadi worker and Class X for Anganwadi Helper and this is as per facts and onus of proving it to be true lies with the deponent.
3. The deponent has read the HR Policy No. 222-JK(SWD) of 2022 dated: 30.11.2022 and is well versed with all salient features of the policy and shall be applicable to the deponent in case of selection as Anganwadi worker/ Anganwadi Helper.

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Dated: - 06.01.2026

No: -CDPO/Poshan/Kul/Adv/2025-26/308-20

### **Copy to the: -**

1. Deputy Commissioner, Kulgam for kind information.
2. Mission Director Poshan, J&K (Jammu) for kind information.
3. Additional District Development Commissioner Kulgam for kind information.
4. Joint director Information Kashmir with the request that said notice should be published in leading Newspaper of Kashmir J&K.
5. General Manager, DIC, Kulgam (Member) for kind information.
6. District Programme Officer, Poshan Projects, Kulgam (Chairperson Selection Committee) for kind information.
7. District Social Welfare Officer Kulgam (Member) for information.
8. District Informatics Officer Kulgam for wider publicity and with the request to publish this advertisement notice on District Kulgam Website.
9. Assistant Director Employment, Kulgam (Member) for information.
10. Block Dev. Officer Kulgam/Behibagh/Pumby for information.
11. Zonal Education Officer Kulgam for favour of information.
12. Executive Officer Municipal Committee Kulgam for favour of information.
13. I/ C Establishment section for display on notice board.
14. Supervisor Zone all with the direction to display advertisement notice in centrally located place of Panchayat were the post of AWW/AWH has been advertised
15. Office Record.